



Compensation Overview

Optimus Vacation Club & Leisure Travel Referral Program

HOW TO EARN COMMISSIONS

- Activate your Tracking Center by personally purchasing or selling one TCUSA product (Optimus Vacations or LTR Program)
- You earn a \$100 Fast Start Bonus (Direct Commission) for every new \$350.00 sale of the Optimus Vacation Club Membership and LTR Program as a TCUSA Pack.
- Become Fully Qualified by enrolling two (2) new Independent Affiliates (IA) in the business (1 left, 1 right) who have activated their tracking center.
- Once you have 12 IA's on your Right and 12 IA's on your Left and you are qualified for monthly commissions.

TEAM BUILDING BONUSES

- Weekly Team Building Bonuses (commission cycles) pay \$100.
- A cycle is triggered every time 6 Sales Credits accrue, 3 on each side, with unlimited depth, throughout your entire two team organizational structure.
- All commissions and bonuses paid to Independent Affiliates, (IA's) is based on product sales.



TRAVEL REWARD POINTS

- With every ten (10) weekly commission cycles, the Company awards 100 Travel Reward Points.
- Travel Reward Points can be redeemed for travel booked through TravelChannelUSA's official travel company (air, car, hotel, or cruises). All you do is complete your travel, then submit your receipts along with a Travel Reward Points redemption form and TravelChannelUSA will reimburse you from your Travel Reward Points Account.
- Travel Reward Points are nontransferable, but can be redeemed within one's immediate family (Spouse and Children Only).

MONTHLY MEMBERSHIP DUES COMMISSIONS

- Commissions are earned from the Optimus Dream Vacations and LTR Monthly Fees.
- When you have 12 Monthly Fees on your Right and 12 Monthly Fees on your Left generates a monthly commission cycle of \$100. IA's are paid **WEEKLY**.
- Monthly Membership Dues Commissions (MDC) are generated by the same two-team compensation system that produces the weekly bonuses for the Team Building Bonus.

MATCHING BONUSES

- All personal sales made by you are coded to your tracking center forever and allows you to earn a 10% matching bonus whenever one of your personals earn a commission. Your Personal earns \$750.00, you earn a \$75.00 Bonus.

Income Disclaimer: Bonuses and Commissions listed above are illustrations and examples of what an Independent Affiliate can achieve solely based on personal performance. For complete details and rules of the compensation plan, see "Detailed Compensation" on the TCUSA Website.

*Earn a \$100 Direct Commission (Fast Start Bonus) for the sale of a \$350.00 Optimus Vacation Club Membership and the Leisure Travel Referral Program Package. **The total commission paid to an IA will not exceed 65% after the official pre-launch. If an IA buys a product, the direct commission is paid to the enroller. No commissions are paid for recruiting new Independent Affiliates. A product purchase is not required to become an Independent Affiliate. TCUSA makes no guarantees or warranties of income. All earning results depend solely on the efforts of each individual.



Personal Performance

Good Leadership Skills Has Its Rewards

PROMOTIONAL RANKS & REWARDS

TCUSA rewards all fully qualified Independent Affiliates by providing rankings and lucrative reward bonuses to those who demonstrate good leadership skills while growing their organizational teams.

LEADERSHIP BONUS STRUCTURE (Matching / Car / House)

Rank	Percentage	Min. Bonus Amt. Paid	Incentive Bonus
Bronze Director	20%	₱600	
Silver Director	25%	₱1,000	
Gold Director	30%	₱1,500	Car Bonus of ₱1,000
Platinum Director	35%	₱3,500	

DIAMOND STATUS

Diamond	40%	₱7,000	House Bonus of ₱3,000
◆Diamond	45%	₱15,750	
◆◆Diamond	50%	₱37,500	
◆◆◆Diamond	60%	₱90,000	Honorary V.I.P. Travel Bonus
◆◆◆◆Diamond	80%	₱240,000	
◆◆◆◆◆Diamond	100%	₱525,000	

PIN LEVELS

TCUSA Single Star	60/60	Left & Right Team Status
TCUSA Double Star	120/120	Left & Right Team Status
TCUSA Triple Star	240/240	Left & Right Team Status
TCUSA Four Star	480/480	Left & Right Team Status

The TCUSA Pin Levels will be awarded to all Independent Affiliates who achieve the team status as described to the left. The Left and Right Teams determine the level of achievement.

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